

Environmental Policy Statement

At Ormiston Families we acknowledge that global warming is a real and growing threat to the environment. We recognise that many of our activities contribute to climate change and may also have other unintended consequences on the environment. In keeping with our vision of a world where families feel safe, healthy and resilient, Ormiston Families is committed to developing working practices that minimise environmental damage and help protect the planet to provide a brighter future for us all.

Policy Principles

- All Ormiston Families colleagues are encouraged to take personal responsibility for considering the environmental impact of all their activities, practices and procedures.
- We are proactive in minimising our production of waste by reusing or recycling materials.
- We will monitor and reduce the environmental impact of fossil fuel dependent modes of transport by encouraging the use of travel options that minimise environmental impact in addition to exploring new ways of delivering our work sustainably.
- We will build an environmentally friendly work culture through regular internal communication and stakeholder engagement.
- We will ensure that consideration is given to purchasing environmentally sustainable products and services and develop sustainable supply chains by using suppliers that have environmental standards compatible with our own.
- We have robust procurement procedures and policies in place so that the environment is considered as part of our decision-making processes.

Long term objectives

- We aim to be carbon neutral by 2030
- By 2030, all our properties (owned & leased) will be EPC rated 'C' or above*

Objectives for the financial year 2024/25

- Reduce the average carbon emissions per employee arising from our energy consumption and staff travel by **5%** this year (Last year our emissions equated to 678Kg of CO₂ per full-time equivalent employee per annum and 106.5 tonnes gross).
- Develop our policies in a way that supports our environmental objectives.
- Establish a carbon offset scheme.
- Introduce an electric vehicle (EV) car leasing scheme.
- Monitor and report on our progress throughout the year.
- Prepare an action plan for 2025/26.

Ormiston Families will publish the environmental policy statement on its website, prioritise our environmental aspirations within our 3-year strategic plan and include an 'Environmental Statement' in the Trustees' Annual Report

This policy statement was approved by Allan Myatt, Chief Executive Officer, in November 2024. Ormiston Families' senior leadership team are responsible for implementing this policy.